



HOLY TRINITY
ANGLICAN CHURCH

EQUIPPING GOD'S
PEOPLE

2023 STEWARDSHIP CAMPAIGN

“

And he gave
the apostles, the
prophets, the
evangelists, the
shepherds and the
teachers, to equip
the saints for the
work of ministry,
for building up the
body of Christ...

EPHESIANS 4:11-12

”



DEAR FRIENDS,

When people ask what I do for a living, it usually turns out to be a short conversation. Some people think that what I do is wonderful, others a waste of time. Few are all that interested in learning more.

What is it that pastors do anyway?

In Ephesians 4:11-12, Paul explains the role of a pastor. Elsewhere in the New Testament, we learn that pastors are to instruct and intercede (preach and pray). Here we learn that another of our primary roles is to equip God's people for the work of ministry. In this regard, my role is a lot like a coach. My job — and the job of the entire church staff — is to equip you to be the church for the world. It is my job to train you in the skills necessary for building up the

body of Christ as you care for one another, share the gospel, serve your neighbors and live with integrity.

Each year the vestry and I ask you to make a financial commitment to Holy Trinity. When you give, you are obeying God's instructions in Scripture, and you are underwriting this work of equipping. You are investing in your own spiritual health and the health of your children, friends and neighbors.

This year as you pray over your pledge and peruse these pages, I want to draw your attention to all the ways that we are equipping God's people. My hope is that Holy Trinity will be a training ground for mature disciples and that you will be one of them.

Yours in Christ,

John Yates, Rector

WHAT ARE WE UP TO?

Equipping God's *People*



We plan to be intentional about equipping every member of Holy Trinity Anglican Church for kingdom living through Scripture-based discipleship that leads to spiritual maturity, transformed lives and joyful service. We seek to do this through our various ministries:



Family Ministry



Center for Public Christianity



Christian Formation Ministry



Community Life Ministry



Music and Worship Ministries

FAMILY *Ministry*

Under the leadership of the Rev. Caleb Burr, Clergy Associate for Family Ministry, this ministry continues to flourish. Family Ministry includes Children's Ministry led by Beth Youmans, the Young Children's Wing coordinated by Madi Couch and Student Ministry led by Matt Desmarais.



65 CHILDREN

On a typical Sunday, approximately **65 children** receive the love of Christ as well as biblical teaching.



70 STUDENTS

Through Youth Group, Foundations classes, small group book and Bible studies, retreats, service weeks, one-on-one discipleship and confirmation classes, up to **70 students** encounter the gospel every week.





Over the past year, the Family Ministry team strengthened and developed programming to equip children, students and parents:

- + Dinners accompanied by topical teaching built community among parents and families.
- + Holy Trinity families across the city advanced the gospel by hosting neighborhood Easter egg hunts.
- + Our Trinity Kids on Mission Camp created an opportunity for our parents, middle school students and high school students to empower and commission children to serve in God's kingdom.
- + Bi-monthly gatherings of 4th and 5th graders bridged the gap to Youth Group through a dedicated time of fellowship and teaching.
- + We held Baptism and First Communion classes.
- + Families utilized resources developed by the Family Ministry team at home so they could study God's Word together.
- + Other special events such as Advent Extravaganza and Carols by Glowstick fostered teaching, serving and outreach opportunities.

CENTER FOR *Public Christianity*

Led by Dr. Joshua Chatraw, Executive Director and Holy Trinity's Theologian-in-Residence, and Daniel Lee, the Center is equipping, connecting and mobilizing a movement of Christians to work for the common good of our city. Through its New City Fellows program, alumni network and forums, the Center is seeking the cultural, social and spiritual renewal of Raleigh.



7th year of the New City Fellows program with 23 fellows

The eight-month fellowship program equips emerging leaders to integrate their faith and work to impact their workplaces and the city with the gospel. The program is a unique integration of:

- + Theological Development
- + Spiritual and Leadership Development
- + Community Formation
- + Cultural Renewal



CENTER
FOR
PUBLIC CHRISTIANITY



23 church members actively mentoring current fellows



136 alumni actively involved in their churches and community



Over 85% of alumni active in the work of the Center for Public Christianity



Public forums featuring prominent Christian thought leaders



COMMUNITY LIFE

Ministries

Under the leadership of the Rev. Jason Palacio, Clergy Associate for Community Life, the church seeks to equip leaders so that they can build up the body of Christ. This discipleship takes place through the regular gathering of:

Community Groups

- + They provide opportunities for mutual support, practical love, service, prayer and learning about the Christian faith.

Fellowship Ministries

- + Two ministries focus solely on fellowship through gatherings over a meal or refreshments in a member's home to deepen relationships and friendships.
 - ▶ Thanking God in Friendship Dinners (TGIF)
 - ▶ Single Women's Quarterly Gatherings

Hospitality, Welcome and New Member Ministries

- + Our Discover Holy Trinity class is an opportunity for new people to get to know Holy Trinity's story, values and vision and to become known.
- + Our greeting and coffee teams work to create mutual encouragement on Sunday mornings.
- + Our funeral reception team helps families mourn together through the provision of a reception after a funeral.
- + Our marriage coordination teams help facilitate logistics during a couple's wedding day.
- + Our events team coordinates food preparation and service at special Holy Trinity fellowship events and services.

Men

- + Sunday evening dinners offer the opportunity to foster deeper relationships within our larger men's community. Fellowship over a casual dinner is followed by a Bible talk, a table discussion or a testimony.
- + The longstanding lay-led Thursday morning Bible study offers the opportunity to study God's Word over coffee and biscuits.

Teaching and Equipping

- + Foundations classes for adults, youth and kids encourage our parishioners to learn more about the Christian faith.
- + Training sessions equip lay leaders for ministry.

Women

- + Our Women of the Word Bible study brings together approximately 100 women in person and online.
- + This December, respected Bible teacher Beth Evans will encourage women from our church and our community with a deep dive into God's Word.
- + Our women gather for meals to be encouraged in their Christian walk by other Christian women.
- + Small, planned "pop-up" events create a space for Christian fellowship.

Young Adults

- + They meet regularly for Bible study and casual social activities.





CHRISTIAN FORMATION *Ministries*

Under the leadership of the Rev. Claudia Gregg, Clergy Associate for Christian Formation, this ministry is the umbrella for three integral ministries:



The Care and Compassion Ministry focuses on equipping our people to care for one another pastorally:

- + 8 people serving in the Home Communion Ministry
- + 14 people coordinating the Neighborhood Meals Ministry
- + 6 people serving in the Pastoral Visiting Ministry
- + 7 steering committee members serving in the 60+ Ministry
- + And several people serving in the Practical Support Ministry



The Healing Prayer Ministry, comprised of 33 members, is a multifaceted ministry of prayer for healing offered to members of the congregation through:

- + Weekly healing prayer during worship services
- + In-home prayer teams
- + Evenings of Praise and Prayer



The Marriage Ministry, which includes eight lay leaders, offers classes to enrich and support existing marriages and prepares engaged couples for married life through sound theological and practical teaching.

MUSIC AND WORSHIP *Ministries*

Under the leadership of Paul Harris, the Music Ministry exists to bring glory to God and the edification of his people by fostering and supporting congregational singing during our worship services. Sunday morning worship is the heart of who we are. Through worship, we are properly reoriented and renewed as the redeemed body of Christ.



24 church members serving in the choir and octet



5 leaders from our church community leading Sunday service worship teams of 4-5 people each

It takes many hands to offer worship services each Sunday through our Worship Ministries. The **altar guild, chalice bearers, crucifers, flower guild, readers and ushers** facilitate the many aspects of worship.



WHERE ARE THE GOSPEL
OPPORTUNITIES IN 2023?

Advancing the *Gospel*



OUTREACH

- + The Local Outreach Committee mobilizes the church and its members to serve the city through gospel witness in word and deed in partnership with local ministries.
- + The Global Outreach Committee promotes and oversees the global mission activities of Holy Trinity, including congregational education on global missions and support for sending long- and short-term missionaries .
- + We commit to deploying 10% of annual contributions to support outreach efforts in our city, country and world.
- + We will give away \$298,531 in 2022 to support our outreach partners.



Local and National Outreach

As of September 30, 2022

TOTAL YTD
\$84,974

Clergy Discretionary Funds	\$ 4,000
Clergy Leadership Development	\$ 12,000
Capitol Commission	\$ 5,000
Carousel Place Bible Study	\$ 149
Fathers Forever	\$ 8,075
Gateway Women's Care	\$ 5,000
InterVarsity – NC State	\$ 7,000
Mission Triangle	\$ 7,500
NC Study Center	\$ 8,250
Refugee Hope Partners	\$ 15,000
With Love from Jesus	\$ 8,000
Tree of Life Church Plant	\$ 5,000
Fourth Quarter Grants <i>(which will include Trinity School for Ministry)</i>	\$ 79,169

TOTAL ANTICIPATED 2022 OUTREACH

\$ 164,143

International Outreach

As of September 30, 2022

TOTAL YTD
\$120,310

Alexandria School of Theology Deaf Unit	\$ 6,000
Anglican Frontier Missions	\$ 12,500
Anglican Relief and Development Fund	\$ 17,500
Anglican N. Western Australian Diocese	\$ 7,000
Bunia Children	\$ 6,000
Caritas Foundation	\$ 5,000
Five Talents – Burundi	\$ 15,000
Genevieve Voss – Israel	\$ 1,000
George Whitefield College	\$ 10,000
InterVarsity Oxford – David Williams	\$ 5,000
Langham Partnership	\$ 7,500
Lango Diocese of Uganda	\$ 1,500
New Wineskins Missionary Organization	\$ 11,310
SAMS Missionaries: Buttrams	\$ 10,000
SAMS Missionaries: Vanderbijls	\$ 5,000
Fourth Quarter Grants	\$ 14,078

TOTAL ANTICIPATED 2022 OUTREACH

\$ 134,388

DEEPEN MISSION *Partnerships*

- + Through a course called Christianity Explored, we plan to introduce the gospel story to our friends, colleagues and neighbors in 2023.
- + Our Student Ministry will serve our community through service with mission partners on a regular basis.
- + Our community groups, outreach committees and other church members will serve our community through service with mission partners on a regular basis.
- + Our New City Fellows and alumni will work for the common good of the city and seek cultural renewal.
- + Our church will seek to be engaged with our community by building bridges with non-church members from all walks of life and backgrounds, many of whom are different from us.



HOW DO WE DO THIS?

Linking arms
to build the
Kingdom



WATERMELONS

We encourage every member of Holy Trinity to become involved in a smaller community where we focus on Bible study, prayer, sharing life and serving. In short, we impact the kingdom *together* by fostering community and committing financially to build up the kingdom. Tithes and offerings are also critical to the success of the mission of the church. Without the investment of resources for kingdom building, we cannot impact the city, nation and world with the good news of Christ.





SMALL *Groups*

We encourage our people to be involved in a small group, whether that be a Women of the Word (WOW) Bible study group, a group of young moms, a men's small group or a community group.



36 community group leaders shepherd our members across the region.



230 church members are involved in a community group.



Approximately 100 women are gathering in small groups as part of the WOW Bible study.



Several other small groups are meeting across the city.

2023 FINANCIAL *Goals*

10%

increase of \$218,539
in pledged income

\$2,402,125

total dollar pledge goal
(compared to \$2,183,586 last year)

15%

increase in the
number of pledges

265

total pledges (compared
to 231 the previous year)

- + A balanced budget
- + Addition of an evangelism outreach program
- + Addition of ministry interns to our church body with the purpose of training and equipping them for ministry
- + Emphasis on equipping God's people and advancing the gospel
- + Management of inflationary pressures on the church budget



HOW ARE WE DOING WITH OUR *operating budget* SO FAR THIS YEAR?

As of September 30, 2022

	YTD ACTUAL	YTD BUDGET	VARIANCE
Revenue			
Pledges	\$1,527,832	\$1,495,000	2%
Non-Pledge Contributions	\$438,965	\$249,600	76%
New City Transfer	\$36,601	\$36,601	0%
Transition Fund Supplement	\$56,230	\$56,230	0%
Interest Income	\$1,320	\$525	151%
Total Operating Revenue	\$2,060,948	\$1,837,956	12%

Expenditures

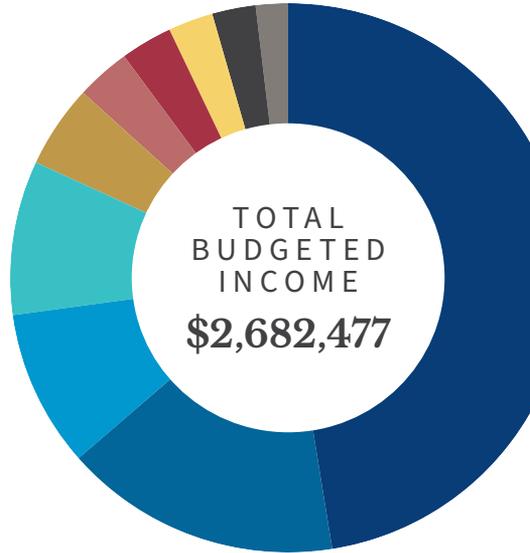
Administration	\$24,249	\$27,889	-13%
Benefits	\$162,790	\$187,391	-13%
Building and Grounds	\$321,768	\$329,753	-2%
Center for Public Christianity	\$51,602	\$51,751	-.3%
Communication	\$39,579	\$52,607	-25%
Godly Share to the Diocese	\$58,902	\$58,902	0%
Programs	\$63,884	\$91,559	-30%
Salaries	\$927,322	\$951,016	-3%
Worship	\$52,304	\$61,178	-15%
Total Operating Expenses	\$1,702,400	\$1,812,046	-6%
NET OPERATING	\$358,548	\$25,910	

We will set aside 10% of 2022 donor contributions in December 2022 for 2023 outreach. We are currently using funds set aside from 2021 for 2022 outreach.

WHAT IS OUR *planned budget* FOR 2022?

2022 Budget

Salaries	\$ 1,273,177
Buildings and Grounds	\$ 432,631 *
Benefits	\$ 247,752
Outreach	\$ 243,359 **
Programs	\$ 130,979
Diocesan Contribution	\$ 85,000
Worship	\$ 81,056
Communication	\$ 70,227
Center for Public Christianity	\$ 68,000
Administration	\$ 50,296
TOTAL	\$ 2,682,477



*Includes bank interest and \$124,000+ in principal reduction

**10% of donor contributions set aside for outreach in 2023

We are committed to faithful stewardship of the funds that God has entrusted to us. The management of church finances involves the commitment of many faithful servants. Activities that support the

management of the church's finances occur daily. Our finances are reviewed weekly by the church treasurer, monthly by the vestry and regularly by the Finance Committee. In addition, our finances are fully audited annually by Maddison and Caison, LLP. All audits to date have had no discrepancies.



OUR *Property*



From 2010 to 2015, we purchased and developed two parcels of property located near the corner of Peace and Blount Streets in downtown Raleigh. Our community completed an **\$11,000,000** project.



We funded this endeavor from a combination of capital campaign donations and debt, and we continue to reduce debt from the church's operating budget. We continue to welcome donations earmarked for debt reduction.



We pay interest on this loan at a rate of **3.30%** out of the operating budget.





We refinanced the debt on this loan during the spring of 2021 to take advantage of historically low interest rates. We pay a fixed payment of \$18,572.11 per month. Approximately \$10,400 per month is applied as a principal reduction per month. The loan matures in July 2029.

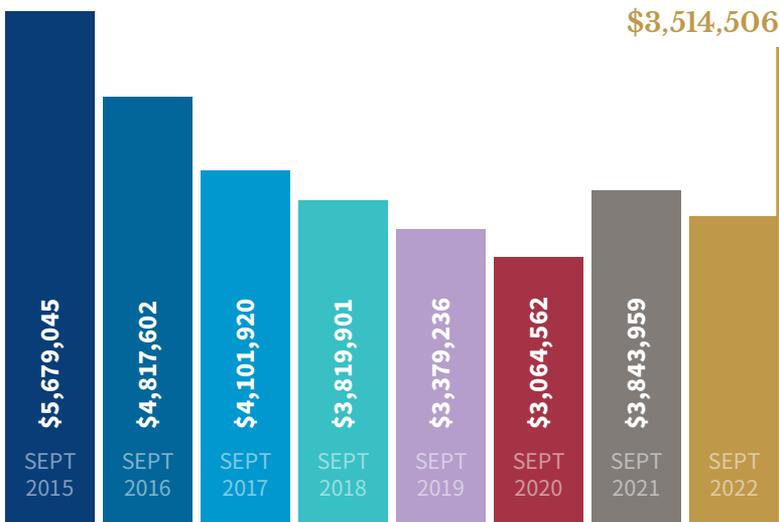


In the spring of 2021, we purchased two adjacent lots to the Trinity House totaling .4 acres for \$1,150,000. We used \$250,000 of cash on hand and borrowed \$900,000 via a 5-year loan to purchase them. We have enough funds reserved in our building fund to cover this obligation for several months. For this loan, we pay interest at a rate of **3.79%**. Currently, we pay interest only on this loan. In June 2023, we will start paying \$9,047.15 per month in principal and interest. **Since the spring of 2021, we have reduced the principal on this loan by 23% from \$900,000 to \$689,432.**



PROPERTY *Debt*

While fulfilling our mission is our first priority, the reduction of debt is very important to our future financial health as a church. (Property debt level as of September 30, 2022)



CASH *Position*



DESIGNATED FUNDS

\$1,051,724

These are funds set aside for specific purposes.



UNDESIGNATED CASH ON HAND*

\$1,011,209

This is the current cash on hand to support operations.

**The general guideline for a healthy church is to maintain 3 to 5 times monthly cash requirements as a reserve. Our average monthly expenses are currently \$223,539.*



DESIGNATED FUND

Balances

As of September 30, 2022

Clergy Discretionary Funds	\$	80,278
Center for Public Christianity	\$	55,897
Student Mission	\$	14,424
Flower Guild	\$	1,089
Building Fund	\$	433,293
Capital Improvement Fund	\$	169,741
2022 Capital Improvement Fund	\$	25,522
Women of the Word	\$	3,024
Rector's Missionary Fund	\$	6
Memorial Gift Fund	\$	661
Outreach Fund	\$	93,247
Transition Fund	\$	112,462
Wish List	\$	3,738
Columbarian	\$	34,492
Retirement Funds	\$	23,850
TOTAL	\$	1,051,724





GIVING IS CRITICAL TO THE SUCCESS OF THE *mission of the church.*

Giving to the church is a thoughtful act of worship, which reflects our gratitude for the sacrifice that Jesus made for us on the cross.

We are not the owner of our finances, but we are the stewards of the financial resources that God has given us. Our job as Christians is to steward these resources to advance his message of hope.

God asks us to participate in his redemptive work.

Please consider making a pledge this year. Pledges help us plan well because we are committed to a balanced budget. When you give, you are underwriting the work of equipping God's people. You are investing in your spiritual health and the health of your children, your family, your friends, your neighborhood, your city, your nation and your world.





OUR TITHES AND OFFERINGS ARE CRITICAL TO THE SUCCESS AND MISSION OF HOLY TRINITY ANGLICAN CHURCH.



I/we make the following commitment of financial support for 2023.

\$ _____ Total Annual Pledge

SIGNATURE

NAME

ADDRESS

EMAIL ADDRESS

Please plan to submit your pledge card by one of the following options by Sunday, November 20.

- + Place pledge card in the offering plate
- + Mail completed pledge card to the church office:
549 N. Blount Street
Raleigh, NC 27604
- + Email pledge to Anne Thompson:
athompson@htcraleigh.org
- + Pledge online:
htcraleigh.org/give

Holy Trinity Anglican Church is a 501(c)(3) nonprofit organization. Federal Tax ID #20-1534970. All contributions are tax-deductible.

EQUIPPING GOD'S
PEOPLE



HOLY TRINITY
ANGELICAN CHURCH

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